



INTERNATIONAL UNION OF OPERATING ENGINEERS • AFL-CIO

LOCAL 399

December 12, 2023

Dear Valued IUOE Local 399 Members,

We hope this message finds you well. We are writing to inform you of an important update regarding our payment methods.

Effective January 1, 2024, IUOE Local 399 will be implementing a 3% service fee on all **CREDIT CARD** transactions. This change is in response to the transaction fees that we incur when processing credit card payments.

Please note that this service fee will **ONLY APPLY TO CREDIT CARD TRANSACTIONS** and is non-refundable/non-reimbursable in any circumstance. There will be **no service fee on any debit card transactions, cash, check or payroll deductions**. We encourage you to consider these options when making your payments to avoid any additional fees.

We understand that this change may affect your payment preferences, and we appreciate your consideration and understanding.

Thank you for your continued support and membership.

Fraternally,

Roger F. McGinty
Financial Secretary